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| --- | --- |
| **NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **DEPT.: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **HOME ORG. NUMBER:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **CWID:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **TYPE OF STUDENT**  **STIPEND  HOURLY** |

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**STUDENT HUMAN RESOURCES CHECKLIST**

**International Student Employees**

**(Please complete Student Employment Packet ink and legible handwriting)**

**Do you request a background check to be completed? Yes  No**

**Student Employment New Hire Packet must be turned in to the Human Resources Office before the date of hire. Student workers may not begin working until the EPAF has been applied.**

EPAF Submitted

International Personal Data Form (Do not use ULM Box for address)

Form I-9 (Employment Eligibility)

* The student should complete Section 1.
* The department supervisor should complete Section 2.

*(The document name, number and expiration date, if applicable, should be written by the supervisor on the I-9 form under List A or List B and List C headings.)*

* A complete list of acceptable documents is on page 3 of the Form I-9.

*(Copies of documents used from List A, B, or C* ***must*** *be attached. Both the student and the supervisor* ***must*** *sign the I-9 form.)*

Copy of Social Security Card (Required for Payroll)

W-4 Federal Withholdings

L-4 State Withholdings

Direct Deposit Form. Attach voided check (optional)

ULM Policies Notice

Drug-Free Workplace Policy Acknowledgement

Recoupment of Overpayments Acknowledgement

Sexual Harassment Policy Acknowledgement

Anti-discrimination and Harassment Policy Acknowledgement

Pay-Rate Increase Justification Form (pay greater than $7.25/hr) to Human Resources

Hourly Increase Justification Form to Human Resources

Copy of I-20 **AND** VISA

Copy of Passport

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| --- | --- |
| **SUPERVISOR PRINT NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **SUPERVISOR SIGNATURE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **HUMAN RESOURCES SIGNATURE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **DATE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **DATE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

**Additional packets are available at** [**http://www.ulm.edu/hr/**](http://www.ulm.edu/hr/)