



Office of Sponsored Programs and Research

700 University Avenue | Monroe, LA 71209-3925
P 318.342.1039 | F 318.342.1479 | ulm.edu/research

Memorandum

December 18, 2024

Re: ULM 2024-2025 Fringe Benefit Rates

The University of Louisiana at Monroe (ULM) uses average state rates to determine fringe benefits. The 2024-2025 rates are reflected below with an effective date of July 1, 2024 through June 30, 2025:

- 37.5% - full-time faculty, full-time unclassified staff, and full-time classified staff
- 30% - part-time faculty/staff, overloads, wintersession, and summer session
- 24% - overtime
- 7.65% - Casual Wages

There are no benefits calculated for graduate assistants and student workers.

Please feel free to contact me if you have any questions or concerns regarding this information. I may be reached at (318) 342-1039 or lbell@ulm.edu.

Sincerely,

LaWanna Bell
Director

#TAKEFLIGHT